

GOVERNMENT OF TELANGANA

ABSTRACT

Minimum Wages - The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages in the Employment in “**AGRICULTURE**” in Part-II of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR-I) DEPARTMENT

G.O.Rt.No. 93

Dated: 29-01-2024

Read the following:

1. G.O.Ms.No.73, Labour, Employment, Training and Factories (Lab.II) Department, Dt.18.07.2012, Published in Gazette No.252, Dt. 02.06.2010.
2. From the Director of Labour, Telangana, Hyderabad, Lr.No.DOL-H1/MW/1/2024-H SECTION, dt.29.01.2024.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette, dt.30.01.2024.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI

SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Director of Labour, Telangana, Hyderabad.

The Director of Labour, Telangana, Hyderabad.

All District Collectors through Director of Labour, Telangana, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:-

The Special Secretary to C.M.

The Law (B) Department.

Sf/Sc

//FORWARDED:: BY ORDER//

SECTION OFFICER

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**PRELIMINARY NOTIFICATION**

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification, payable to the each category of employees, specified in the corresponding entry in column (2) thereof and employed in the employment in “**AGRICULTURE**” included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that, any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

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Annexure

(to G.O.Rt.No.93, LET&F (Lab.I) Dept., dated.29.01.2024)

SCHEDULE

AGRICULTURE							
Sl. No.	Category	Basic Wage proposed in the draft notification at 1346 CPI points			VDA Point rate		
1	2	3			4		
		Zone-I	Zone-II	Zone-III	Zone-I	Zone-II	Zone-III
1	Adult Farm Servants for attached workers (Per Annum)	122029	122029	122029	90.66	90.66	90.66
II	Casual Labours:-						
1	Ploughing	420	357	341	0.31	0.27	0.25
2	Threshing	420	357	341	0.31	0.27	0.25
3	Sowing/ Transplanting/ Harvesting/ Weeding/Grass Cutting /Any other Unskilled Manual Labour.	409	404	341	0.30	0.30	0.25
4	Digging/ Stacking/ Pruning	409	404	341	0.30	0.30	0.25
5	Supervisor/ Head Mali	420	357	341	0.31	0.27	0.25
6	Mali/ Watchman/ Chowkidar	409	404	341	0.30	0.30	0.25
7	Tractor Driver (per month)	15572	13693	12465	11.57	10.17	9.26
8	Sprayer of Pesticides/Tobacco Curing Operation	557	488	431	0.41	0.36	0.32
9	Tobacco Plucker/ Cotton Plucking Operation/ Cross Pollination operation/Sugarcane Plantation Dressing/ Other Plantation Operations in fields not classified elsewhere	557	488	431	0.41	0.36	0.32
10	Loading and Unloading Operations	420	357	341	0.31	0.27	0.25

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### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Agricultural workers at **1346** points (Base Year 1986=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1346** points are specified at Col.No.4 against each category in the schedule.

#### **NOTE:-**

1. The Wages fixed for adult farm servants are exclusive of the benefits acquired to them customarily such as food, clothing, tobacco etc., provided by the employers.
2. Farm servant must receive the specified Minimum Wages irrespective of Age and Sex.
3. Where any category of employee is actually in receipt of higher rate of wages than those specified above those wages shall be treated as minimum wages to that category.
4. The above rates are applicable to men and women equally.
5. For ploughing 5 hours working a day for other operations 6 hours working in a day.
6. If any categories employed in this employment are left out, they shall not be less than the minimum wage fixed for a general worker and shall not be less than the time rate wages.
7. Where piece rate workers are employed in the said employment, the remunerations paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker and shall not be less than the time rate wages.
8. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages also.
9. The mandals as notified by the District Collectors Zone-wise from time to time shall be followed.
10. Zone-I, II and III shall comprise of Mandals of detailed in the Annexure.
11. In Column (2) against Sl.No.4 the words "Any light operations not involving skill or hazard" has been omitted and after Sl.No.13 the "Unskilled Manual Labour" has been added in pursuance of the amendment issued vide G.O.Ms.No.52, Labour, Employment, Training and Factories (Lab.II) Department, dated:03.07.2010 and the same is now shown at Sl.No.3 in the present notification.

I,RANI KUMUDINI  
SPECIAL CHIEF SECRETARY TO GOVERNMENT